

THE WOMEN ON BOARDS NETWORK

CHRISTMAS ISSUE

ISSUE 30



It's been a great year here at WOBN! We've had an amazing range of speakers, not least of these being those in October (the Gladys Shollei Board Talk) and November (Annual Conference Speakers).

We've compiled some of the nuggets of wisdom shared, as well as pictures capturing some of the most memorable times during these past two months at WOBN.

We would like to wish you and your loved ones a Merry Christmas and Happy New Year, and we look forward to continuing our exciting partnership with you in 2018.

Warmest,

The WOBN Team



PICTURES FROM THE OCTOBER BOARD TALK



NUGGETS OF WISDOM FROM GLADYS BOSS SHOLLEI

- You will always be judged, do not pay too much mind to this
- As women we also underestimate ourselves too often
- Kenyan women need to claim their space
- Ladies need to join in lobbying for each other
- Even in political parties there should be more ladies occupying senior roles
- The large numbers of girls learning in our primary, secondary and tertiary institutions should translate to a similarly large number of ladies occupying top positions
- Women need to give other women the political weight needed to survive in difficult times; nobody else is going to defend us



PICTURES FROM THE ANNUAL CONFERENCE







NUGGETS OF WISDOM FROM THE ANNUAL CONFERENCE

- There will always be people around you who cannot handle your greatness, but the one person who must be able to handle your greatness is yourself.
- Know your strengths, your weaknesses, your self-sabotaging patterns of behaviour. Starve your weaknesses by not putting yourself in situations that spark the weaknesses.
- There are certain things in your life that will help you discover your purpose. These are usually found when you answer questions such as: What burdens you? What grieves you?
- Know the place you were created to operate in— we are not called to be everywhere. Whenever you're in the right place, doing the right thing, you'll thrive.
- Know your niche target group – who were you equipped to unleash talent from? Which people are equipped to help you?
- Have principles that guard and manage your greatness.
- Always ask yourself if you fit into the organisation you are trying to be part of, whether it makes use of your skills, noting that different/foreign cultures may be trickier to deal with.
- Understand all the terminology, and generally as much as you can about the company during the induction week.
- Socialise with your colleagues on the board; don't group as "the ladies" - mix with gentlemen, too. Also socialise outside the board, places like Rotary Clubs; let people know you.
- Training in finance is a big plus.
- There is no small board; every board is making an impact in the country and the world.
- Treat everyone with humility and respect—this does not mean you have to like them, but you should treat them well nonetheless.
- Lend a hand—leadership is about service.
- When it comes to dressing, one needs to know their brand and the kind of message they are trying to convey and dress accordingly. It is also important to keep in mind the people one is meeting in order not to offend.



OPPORTUNITIES

Update your CVs and send them to us as we are part of your network. We are requested from time to time to recommend members to boards, and you should not be left out.

MEMBERSHIP

The membership fee for the Women on Boards Network is KES **25,000/-** (Joining fee **15,000/-** and the annual subscription **10,000/-**).

Download a membership registration form from www.womenonboardskenya.co.ke

THE WOMEN ON BOARDS NETWORK COURSES ON OFFER:

THE WOMEN ON BOARDS CORPORATE GOVERNANCE TRAINING

This is a 30 hour Corporate Governance and leadership training programme offered by The Women On Boards Network with the aim of equipping the ladies involved with leadership and governance skills and to prepare them for Board positions. The Women on Boards Network provides seasoned facilitators with valuable experience in corporate governance and board leadership.

COTERIES:

If you've joined WOBN and you're not in a coterie, or if you would like to change your coterie, let us know!

Coteries are absolutely voluntary—we just want ladies to hold our ladies accountable.



Note:

Image on page 10 is by [Aktari24](#)



LEAD WOMEN



Global Women on Boards *Programme*

Module 1 – Kenya
Building the Foundation
for Board Directors

Module 2 – Malaysia
Preparing Women for
Board Roles

Dates:

Module 1: 6 - 9th March 2018
Module 2: 11-14th September 2018

Fees: USD 5,500
(not including accommodation and travel)
(Early birds 10% discount)

For more info: info@lead-women.com / info@womenonboardskenya.co.ke
www.lead-women.com/globalWOB





With love,





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