

THE WOMEN ON BOARDS NETWORK

SEPTEMBER/OCTOBER
2017 **ISSUE 29**



In September we had a wonderful board talk, with Caroline Mutoko as our speaker. The room was packed to capacity, with the ladies ready and eager to learn all they could from Caroline. Please find the highlights from our talk on page 3, and we look forward to seeing you today (12th October) at our board talk with Gladys Shollei! (Details on page 4). Our annual conference is also coming up, and details on this are on page 5.



PICTURES FROM THE SEPTEMBER BOARD TALK



SWIMMING WITH THE SHARKS: HIGHLIGHTS FROM CAROLINE MUTOKO'S BOARD TALK

- Change is found outside our comfort zone
- If it doesn't feel right, if you're not adding value, walk away
- Don't just go for prestige
- Be interested in the work
- Your job as a board member is oversight – you don't get involved in the every day running of the business
- Once you get involved in the every day running you have failed
- Stay with your herd – know your herd and stay with it
- When dealing with jealous people, remember it's not about you – it's about the other person
- Be very centred about who you are; be without apology
- Be able to help your organisation achieve its strategic financial goals
- What helps you swim with the sharks is your business and financial acumen – your manner, your tone, your style are add-ons
- The smartest decision a woman will ever make is who she chooses to marry – if your partner is truly a partner, the two of you can fight the sharks. If the people you seek validation from are against you, you've failed
- Get your own personal advisory board – people who will support you but also ensure you keep moving
- With men, shouting back doesn't work, because they don't hear you.
- It's not about whether we measure up – it's the value of your argument
- Learn other people's business languages – then speak them
- Cede ground – if it is what you need to lose in the moment for a long-term gain, lose it in the moment
- Know what you can and can't delegate
- Never read the good stuff (press) – if you read the good stuff, you must read the bad stuff
- Know how to barricade yourself and not bring anything toxic into your space
- Create a place to go to, a circle of people – where and with whom you can rest



Topic:
WOMEN IN LEADERSHIP

Speaker:
Hon. GLADYS BOSS SHOLLEI

Members: 2500
Non Members: 3500

PANAFRIC HOTEL
12TH OCTOBER 2017
6:30 P.M

CALL +254 787 462039



An aerial photograph of a resort pool area with several promotional banners overlaid. The banners are in shades of purple and white. The background shows a large, irregularly shaped swimming pool with a small bridge over a section, surrounded by lush greenery and a white building on the left. A blue umbrella and lounge chairs are visible near the pool.

The Women On Boards Network

Annual Conference 2017

THEME: Power up

Unleashing the power, inspiring greatness

25th - 27th October, 2017.
Travellers Beach Hotel
Mombasa, Kenya.

25,000	30,000
Members	Non-Members
CONFERENCE FEES	

CALL US ON +254 787 462039



14TH BOARD TALK
9th February
2017
6.00pm

15TH BOARD TALK
9th March
2017
6.00pm

3RD ANNIVERSARY
Breakfast &
Roundtable
8th April 2017
9.00am

**COUNTY FORUM
(MACHAKOS)**
26th - 27th
May 2016



16TH BOARD TALK
8th June 2017
6.00pm

**BREAKFAST
&
ROUNDTABLE**
8th July 2017
9.00am

17TH BOARD TALK
14th September
2017
6.00pm

18TH BOARD TALK
12th October
2017
6.00pm

**3RD ANNUAL
CONFERENCE**
25th - 27th
October 2017





OPPORTUNITY

Update your CVs and send them to us as we are part of your network. We are requested from time to time to recommend members to boards, and you should not be left out.

MEMBERSHIP

The membership fee for the Women on Boards Network is KES **25,000/-** (Joining fee

15,000/- and the annual subscription **10,000/-**).

THE WOMEN ON BOARDS NETWORK COURSES ON OFFER:

THE WOMEN ON BOARDS CORPORATE GOVERNANCE TRAINING

This is a 30 hour Corporate Governance and leadership training programme offered by The Women On Boards Network with the aim of equipping the ladies involved with leadership and governance skills and to prepare them for Board positions. The Women on Boards Network provides seasoned facilitators with valuable experience in corporate governance and board leadership.

WOMEN ON BOARDS CORPORATE GOVERNANCE TRAINING, MENTORSHIP AND COACHING PROGRAMME

This course, apart from equipping ladies with leadership and governance skills and preparing them for Board positions, will also assign mentors and executive coaches to the ladies. The training is an eight modular training with coaching and mentorship.

Fees: 200,000 shillings; intake is ongoing

COTERIES:

If you've joined WOBN and you're not in a coterie, or if you would like to change your coterie, let us know!

Coterie are absolutely voluntary—we just want ladies to hold our ladies accountable.





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